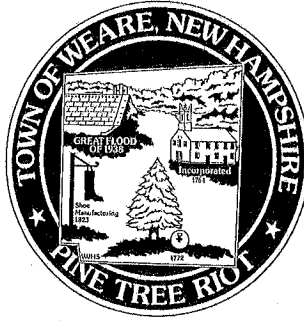


TOWN WARRANT

For the Town of Weare

The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING

Saturday, February 1, 2014
9:00 A.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF
HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 1, 2014, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING

TUESDAY, MARCH 11, 2014
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF
HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 11, 2014 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 2, as follows: To delete Article 6.1.7 in its entirety regarding the requirement to renew a variance. This article is covered by State RSA which makes 6.1.7 redundant. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 3

Are you in favor of the adoption of Amendment No. 3, as follows: To change the wording of Article 3.2 – Performance Standard. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 4

Are you in favor of the adoption of Amendment No. 4 as follows: To amend Article 3 by adding a new section 3.13 called Conditional Use. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 5

Are you in favor of the adoption of Amendment No. 5 as follows: To amend Article 4 – Definitions to amend the definition of driveways to include conditional use. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 6

Are you in favor of the adoption of Amendment No. 6 as follows: To amend Article 29.7.2 to add the words Conditional Use Permit to the existing article. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 7

Shall the Town raise and appropriate a sum not to exceed Nine Hundred Sixty-Seven Thousand Dollars (\$967,000.00) for the purpose of constructing a new Public Works (Highway Department) facility and to authorize the issuance of not more than Nine Hundred Sixty-Seven Thousand Dollars (\$967,000.00) in bonds and/or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) to finance the project and to authorize the Board of Selectmen to negotiate, issue, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof? (3/5 ballot vote required)

Estimated Tax Impact = \$ 0.00 for 2014

(**Recommended** by the Board of Selectmen)

ARTICLE 8

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million One Hundred Ten Thousand Six Hundred Seventy-Three Dollars (\$5,110,673.00)? Should this article be defeated, the default budget shall be Five Million Forty Thousand Eight Hundred Ninety-Two Dollars (\$5,040,892.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894.00	\$ 21,894.00
B	TOWN OFFICERS' EXPENSES	\$ 33,564.00	\$ 28,489.00
C	ELECTIONS AND REGISTRATIONS	\$ 15,500.00	\$ 15,500.00
D	TAX COLLECTOR	\$ 50,658.00	\$ 50,358.00
E	ASSESSING OFFICE	\$ 103,935.00	\$ 103,935.00
F	LEGAL FEES	\$ 66,900.00	\$ 66,900.00
G	FINANCE ADMINISTRATOR	\$ 88,729.00	\$ 88,729.00
H	TOWN CLERK'S OFFICE	\$ 131,634.00	\$ 131,634.00
I	SELECTMEN'S OFFICE	\$ 156,477.00	\$ 156,477.00
J	CABLE COMMITTEE	\$ 1,500.00	\$ 1,500.00
K	TRUSTEES OF TRUST FUNDS	\$ 15.00	\$ 15.00
L	LAND USE	\$ 26,090.00	\$ 26,090.00
M	GENERAL GOVERNMENT BUILDINGS	\$ 59,798.00	\$ 59,728.00
M	CEMETERIES	\$ 33,800.00	\$ 33,800.00
O	INSURANCE	\$ 273,787.00	\$ 273,787.00
P	ADVERTISEMENTS AND DUES	\$ 7,566.00	\$ 7,566.00
Q	POLICE DEPARTMENT	\$ 1,423,583.00	\$ 1,406,605.00
R	EMERGENCY MANAGEMENT	\$ 4,256.00	\$ 4,256.00
S	FIRE DEPARTMENT	\$ 372,371.00	\$ 342,919.00
T	AMBULANCE BILLING SERVICE FEES	\$ 8,500.00	\$ 8,500.00
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 99,098.00	\$ 98,898.00
V	FOREST FIRES	\$ 3,660.00	\$ 3,660.00
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,306,638.00	\$ 1,304,488.00
X	STREET LIGHTING	\$ 4,850.00	\$ 4,850.00
Y	TRANSFER STATION	\$ 346,081.00	\$ 345,981.00
Z	SEWER DEPARTMENT	\$ 16,279.00	\$ 16,279.00
AA	WATER DEPARTMENT	\$ 3,839.00	\$ 3,300.00
BB	ANIMAL CONTROL	\$ 11,379.00	\$ 10,879.00
CC	HEALTH OFFICER	\$ 4,902.00	\$ 4,902.00
DD	WELFARE	\$ 30,075.00	\$ 26,075.00
EE	PARKS AND RECREATION	\$ 52,188.00	\$ 47,797.00
FF	LIBRARY	\$ 204,283.00	\$ 199,257.00
GG	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
HH	CONSERVATION COMMISSION	\$ 1,215.00	\$ 1,215.00
II	ECONOMIC DEVELOPMENT	\$ 750.00	\$ 750.00
JJ	DEBT SERVICE	\$ 134,571.00	\$ 134,571.00
KK	ONE TIME ACCRUAL PAYOUTS	\$ 9,808.00	\$ 9,808.00

TOTAL EXPENDITURE	\$ 5,110,673.00	\$ 5,040,892.00
LESS ANTICIPATED REVENUE	\$ 2,638,848.00	
TOTAL TO BE RAISED BY TAXES	\$ 2,471,825.00	
DIVIDED BY VALUATION/1000	\$ 816,779	

ESTIMATED TAX IMPACT	\$ 3.03	\$ 2.94
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(Recommended by Board of Selectmen)

ARTICLE 9

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Public Works Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2014	\$ 20,918.00
2015	(\$11,334.00)
2016	(\$34,642.00)

and further to raise and appropriate the sum of Twenty Thousand Nine Hundred Eighteen Dollars (\$20,918.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This agreement provides for the Public Works Employees to be covered by the same health insurance plan as all other town employees and to contribute 5% to the premiums, as do all other employees.

Estimated tax impact = \$0.03

(Recommended by Board of Selectmen)

ARTICLE 10

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2014	\$ 22,009.00
2015	\$ 17,057.00
2016	\$ 9,131.96

and further to raise and appropriate the sum of Twenty Two Thousand Nine Dollars (\$22,009.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This agreement provides for the Police Department Employees to be covered by the same health insurance plan as all other Town Employees and to contribute 5% to the premiums, as do all other employees.

Estimated net tax impact = \$0.03

(Recommended by Board of Selectmen)

ARTICLE 11

Shall the Town raise and appropriate the sum of Twenty Thousand Four Hundred Dollars (\$20,400.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget.

Estimated tax impact = \$ 0.02

(Recommended by Board of Selectmen)

ARTICLE 12

Shall the Town raise and appropriate the sum of One Million Four Seventy Five Thousand Eight Hundred Eighteen Dollars (\$1,475,818.00) for the purpose of replacing the Peaslee Road Bridge? Of the \$1,475,818.00, the sum of One Million One Hundred Eighty Thousand Six Hundred Fifty Four Dollars (\$1,180,654.00) is anticipated to be received from the Highway State Bridge Aid Program (pursuant to RSA 234); Two Hundred Eight Thousand Seven Hundred Ninety Two Dollars (\$208,792.00) from the unexpended fund balance and with Eighty Six Thousand Three Hundred Seventy-Two Dollars (\$86,372.00) to be raised by taxation. This article will not lapse until the Peaslee Road Bridge is completed or by December 31, 2016, whichever is sooner.

Estimated Tax Impact = \$ 0.11

(Recommended by the Board of Selectmen)

ARTICLE 13

Shall the Town raise and appropriate the sum of One Hundred Nineteen Thousand Five Hundred Twenty-Five Dollars (\$119,525.00) to be used to increase the staffing for the Police Department by adding two (2) full time officers? If approved, this addition would become part of the annual Police Department budget.

Estimated tax impact = \$ 0.15

(Recommended by Board of Selectmen)

ARTICLE 14

Shall the Town raise and appropriate the sum of Two Hundred Twenty Thousand Dollars (\$220,000.00) to purchase a new ambulance and fund this appropriation by authorizing the withdrawal of Thirty Thousand Dollars (\$30,000.00) from the Weare Fire Department Vehicle Replacement Special Revenue Fund with the balance of One Hundred Ninety Thousand Dollars (\$190,000.00) to be raised by taxation?

Estimated tax impact= \$ 0.23

(Recommended by Board of Selectmen)

ARTICLE 15

Shall the Town raise and appropriate the sum of Four Hundred Fifty Thousand Dollars (\$450,000.00) for road reconstruction and resurfacing of roads? Of the \$450,000.00, the sum of Two Hundred Thirty-Eight Thousand Thirty-Seven Dollars (\$238,037.00) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235) with Two Hundred Eleven Thousand Nine Hundred Sixty-Three Dollars (\$211,963.00) to be raised by taxation.

Estimated tax impact= \$ 0.26

(Recommended by Board of Selectmen)

ARTICLE 16

Shall the Town raise and appropriate the sum of Two Hundred Five Thousand Dollars (\$205,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a 10-wheeler dumptruck for the Highway Department, representing replacement of existing vehicles.

Estimated tax impact= \$ 0.25

(Recommended by Board of Selectmen)

ARTICLE 17

Shall the Town raise and appropriate the sum of Forty Five Thousand Dollars (\$45,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new or used pickup truck for the Highway Department, representing replacement of existing vehicles.

Estimated tax impact = \$0.06

(Recommended by Board of Selectmen)

ARTICLE 18

Shall the Town raise and appropriate the sum of Forty-Nine Thousand Six Hundred Dollars (\$49,600.00) to be added to the previously established Capital Reserve Fund called the Police Cruiser Fund? It is anticipated that this money will be used to purchase one (1) four wheel drive (SUV) police cruiser.

Estimated tax impact= \$ 0.06

(Recommended by Board of Selectmen)

ARTICLE 19

Shall the Town raise and appropriate the sum of Sixty-Eight Thousand Dollars (\$68,000.00) to be added to the previously established General Maintenance Trust Fund called the Gasoline System? It is anticipated that this money will be expended for the purpose of upgrading the current fueling depot located at the Public Works Department used by all departments.

Estimated tax impact= \$ 0.08

(Recommended by Board of Selectmen)

ARTICLE 20

Shall the Town raise and appropriate the sum of Forty Thousand Dollars (\$40,000.00) to be added to the previously established Capital Reserve Fund called the Government Building and Maintenance Fund?

Estimated tax impact= \$ 0.05

(Recommended by Board of Selectmen)

ARTICLE 21

Shall the Town raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to be added to the previously established Capital Reserve Fund called the Recreational Development and Improvement Fund? It is anticipated that this money will be expended for the purpose of expanding parking and the soccer field at Bolton Memorial Park.

Estimated tax impact= \$ 0.06

(Recommended by Board of Selectmen)

ARTICLE 22

Shall the Town raise and appropriate the sum of Eighteen Thousand Dollars (\$18,000.00) to be added to the previously established Capital Reserve Fund called the Cemetery Construction Fund? It is anticipated that this money will be expended for the purpose of adding fence to the north and west side of Pine Grove Cemetery.

Estimated tax impact= \$ 0.02

(Recommended by Board of Selectmen)

ARTICLE 23

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account?

Estimated tax impact = \$ 0.00

(Recommended) by Board of Selectmen)

ARTICLE 24

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2013? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$ 0.01

(Recommended) by Board of Selectmen)

ARTICLE 25

Shall the Town raise and appropriate the non-transferable sum of Five Thousand Dollars (\$5,000.00) for the purpose of purchasing fireworks for 2014 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$ 0.01

(Recommended) by Board of Selectmen)

ARTICLE 26

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$ 0.00

(Recommended) by Board of Selectmen)

ARTICLE 27

Shall the Town raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to allow the Conservation Commission to secure a cost-share agreement with New Hampshire Fish and Game Department to install a gate at the Ferrin Pond Access Road and to correct erosion on the access road owned by New Hampshire Fish and Game, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$0.00

(Recommended) by Board of Selectmen)

ARTICLE 28

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to allow the Conservation Commission to implement a conservation law enforcement agreement with New Hampshire Fish and Game to conduct extra patrols on town owned lands and roads with a focus on illegal ATV use?

Estimated tax impact = \$ 0.01

(Not Recommended) by Board of Selectmen)

ARTICLE 29

Shall the Town raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000.00) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$ 0.00

(**Recommended** by Board of Selectmen)

ARTICLE 30

Shall the Town raise and appropriate up to Three Thousand Two Hundred Dollars (\$3,200.00) for the replacement and installation of computer hardware and software for the library and to fund this appropriation by authorizing the withdrawal of that amount from the unexpended fund balance as of December 31, 2013? This amount represents the portion of the library appropriation which was not expended in 2013 and which was therefore returned to the town. This is a special warrant article and will lapse upon completion of the project or December 31, 2015, whichever comes first.

Estimated tax impact = \$ 0.00

(**Recommended** by Board of Selectmen)

ARTICLE 31

Shall the Town adopt the provisions of RSA 72:29-a which would allow the surviving spouse of any person who was killed or died while on active duty in the armed forces of the United States in the wars, conflicts or armed conflicts, or combat zones, shall receive a tax credit of \$2,000.00 for taxes due upon the surviving spouse's real property?

(**Recommended** by Board of Selectmen)

ARTICLE 31

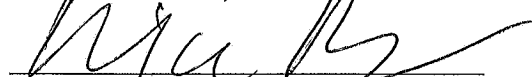
To transact any other business which may legally come before this meeting?

Given under our hands and seal, this Twenty-seventh day of January in the year of our Lord, Two Thousand and Fourteen.

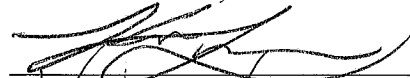
Weare Board-of Selectmen



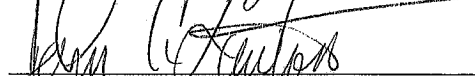
Thomas S. Clow, Chairman



Richard W. Butt, Vice Chairman



Keith R. Lacasse, Selectman



John C. Lawton, Selectman



James A. Leary, Selectman